

Quick Reference Tool

MA and Federal Posting Requirements by Company Size

Massachusetts Posting Requirements

		Employers Subject to Law Based on Number of Employees								
Law	Last Revised	ALL	2+	6+	11+	15+	20+	50+	Download Poster Free at This Website	
General Posting Requirements										
Earned Sick Time	7/2016	✓	✓ Unpaid	✓ Unpaid	✓ Paid	✓ Paid	✓ Paid	✓ Paid	https://www.mass.gov/files/documents/2016/08/pn/est-employee-notice.pdf	
Fair Employment	4/7/2015			✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/vv/fairemploymentlawposter_0.pdf	
MA Paid Family & Medical Leave (Effective 7/1/2019)	8/2019	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2019/06/14/20190614DFML%20Notice_English.pdf	
Parental Leave	9/2017			✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2017/09/08/2113%20Guideline%20Parental%20Leave%20Act.pdf	
Unemployment Insurance	10/6/2015	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/nz/2553a-508.pdf	
Wage & Hour Laws (includes Small Necessities Leave, which applies to 50+ employers)	10/2018	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2018/10/25/WH_Poster_Oct2018_ENG.pdf	
Workers’ Compensation	11/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/11/wo/f-er-poster-english.pdf	
Posting Requirements Applicable to Specific Employers										
Chemical Right to Know (Public Agencies Only)	8/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/oh/rtk-poster.pdf	
Domestic Workers’ Rights (For Domestic Workers Only)	9/2018	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2018/09/04/dw-notice-2018.pdf	
MA Safety & Health (Public Agencies Only)	3/2015	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/ui/safety-poster.pdf	
Temporary Workers’ Rights (Staffing Agencies Only)	3/2016	✓	✓	✓	✓	✓	✓	✓	https://www.mass.gov/files/documents/2016/08/vu/twrk-poster-website-accessible.pdf	

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MA and Federal Posting Requirements by Company Size

Federal Posting Requirements

Employers Subject to Law Based on Number of Employees									
Law	Last Revised	ALL	2+	6+	11+	15+	20+	50+	Download the Poster Free at This Website
General Posting Requirements									
Employee Polygraph Protection Act	7/2016	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/whd/regs/compliance/posters/eppac.pdf
Fair Labor Standards Act Minimum Wage	7/2016	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/whd/regs/compliance/posters/minwage.pdf
Family & Medical Leave Act	4/2016							✓	https://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf
Equal Employment Opportunity* • Title VII • ADA • ADEA • Equal Pay Act • GINA	11/2009								https://www.eeoc.gov/employers/upload/eeoc_self_print_poster.pdf
Job Safety & Health (OSHA) (Private Employers Only)	4/2015	✓	✓	✓	✓	✓	✓	✓	https://www.osha.gov/Publications/osha3165-8514.pdf
USERRA	4/2017	✓	✓	✓	✓	✓	✓	✓	https://www.dol.gov/verts/programs/userra/USEERRA_Private.pdf

Note: For other posting requirements that apply to specific employers and/or employees, visit the Department of Labor's website at <https://www.dol.gov/general/topics/posters>. Examples include federal contractors, agriculture employers, and employers paying disabled workers a subminimum wage.